

Sandra Hett, Chair Anne Lee Mary Rayome John Krings, President

September 5, 2017

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI Conference Room C

Time: 6:00 p.m.

Committee Members Present: Sandra Hett, Anne Lee, and Mary Rayome

Others Present: Ryan Christianson

I. Call to Order

Sandra Hett called the meeting to order at 6:01 p.m.

II. Public Comment

There was no public comment.

- III. Actionable Items
 - A. Appointments

PS – 1 Motion by Anne Lee, seconded by Mary Rayome to approve the following professional staff appointments:

Miriam Doerrler	Location: Position:	Mead Elementary Charter School Teacher
Christina Dahlman	Location: Position:	East Junior High Teacher
Brett Weinfurter	Location: Position:	Lincoln High School Teacher
Megan Onesti	Location: Position:	Mead Elementary Charter School Teacher
Cali Schneller	Location: Position:	Lincoln High School Counselor

Motion carried unanimously.

PS – 2 Motion by Mary Rayome, seconded by Anne Lee to approve the following support staff appointments:

Cynthia Krush	Location: Position:	Lincoln High School Special Education Aide
Deborah Drollinger	Location: Position:	Lincoln High School Special Education Aide

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Tara Koch	Location: Position:	Grove Elementary School Special Education Aide
Laura Reichert	Location: Position:	WRAMS Special Education Aide
Rachel Teeselink	Location: Position:	Washington Elementary School Special Education Aide
Holly Richardson	Location: Position:	East Junior High School Special Education Aide
Savannah Smith	Location: Position:	Woodside Elementary School Special Education Aide
Connie Schmutzer	Location: Position:	Mead Elementary Charter School Noon Aide
Rochelle Oelke	Location: Position:	Grant Elementary School Noon Aide
Casey Saeger	Location: Position:	Grant Elementary School Noon Aide
Barbara Enright	Location: Position:	Mead Elementary Charter School Noon Aide
Marlene Holtz	Location: Position:	Howe Elementary School Noon Aide
Shelly Anderson	Location: Position:	Lincoln High School Study Hall Aide
Peggy Sullivan	Location: Position:	East Junior High School Faculty Clerk/In House Aide
Kameo Fehrenbach	Location: Position:	District Native American Liaison
Linda Weinfurter	Location: Position:	Grove Elementary School Office Aide/Health Aide
Paula Stolarczyk	Location: Position:	Lincoln High School Health Aide
Janette Dotter	Location: Position:	Lincoln High School Cashier
Brenda Pascoe	Location: Position:	Grove Elementary School ELL Aide
Lillian Murphy	Location: Position:	Lincoln High School and East Junior High School ELL Aide
Baonyia Vang	Location: Position:	Howe Elementary School ELL Aide
Sandra Ashbeck	Location: Position:	THINK Academy Instructional Aide

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Location:	Lincoln High School
Position:	Special Education Aide

Motion carried unanimously.

PS – 3 Motion by Anne Lee, seconded by Mary Rayome to approve the following non-represented staff appointment:

Tim KremerLocation:DistrictPosition:Information Technology Support Specialist

Motion carried unanimously.

B. Resignations

PS – 4 Motion by Mary Rayome, seconded by Anne Lee to approve the following professional staff resignations:

Jenna Peterson	Location: Position:	Lincoln High School Counselor
Diane Pichelmann-Sutherland	Location: Position:	Lincoln High School Teacher

On a roll call vote, motion passed 2 – 1. Sandra Hett voted no.

PS – 5 Motion by Anne Lee, seconded by Mary Rayome to approve the following support staff resignations:

Hannah Larkin	Location: Position:	East Junior High School Faculty Clerk/In House Aide
Brooke Porter	Location: Position:	Mead Elementary Charter School Noon Aide
Matthew Peeters	Location: Position:	Lincoln High School Special Education Aide
Katherine Martin	Location: Position:	Grove Elementary School Special Education Aide
Casey Mitchell	Location: Position:	Vesper Community Academy Noon Aide
Laurie Price	Location: Position:	Woodside Elementary School Office & Health Aide
Jennifer Wilkins	Location: Position:	THINK Academy Noon Aide

Motion carried unanimously.

C. Retirements

PS – 6 Motion by Mary Rayome, seconded by Anne Lee to approve the following support staff retirements:

Valerie Friday

Location: Position: Howe Elementary School Second Cook

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Location: Position: Lincoln High School Custodian

Motion carried unanimously.

D. Request for Voluntary Reduction

PS – 7 Motion by Anne Lee, seconded by Mary Rayome to approve the following request for voluntary reduction:

Kelly Saeger	Location: Current : Proposed:	Mead Elementary Charter School Grade 3 – 1.0 FTE Grade 3 – .50 FTE

Motion carried unanimously.

E. Board Policy Review

Board Policy 840 – Public Gifts to the Schools, Second Reading.

PS – 8 Motion by Mary Rayome, seconded by Anne Lee to recommend approval of Board Policy 840 - Public Gifts to the Schools, second reading.

Motion carried unanimously.

Board Policy 851 – Advertising in the Schools, Second Reading.

The Committee reviewed and discussed the proposed changes for Board Policy 851 – Advertising in the Schools for second reading. Ms. Hett raised questions regarding the Board's role in the approval process for advertising proposals and sponsorship agreement proposals, based upon the suggested wording. The Committee elected to table the item, pending receipt of additional information and further discussion at a future meeting.

Board Policy 460 – Student Awards and Scholarships, First Reading.

PS – 9 Motion by Anne Lee, seconded by Mary Rayome to recommend approval of Board Policy 460 - Student Awards and Scholarships, first reading.

Motion carried unanimously.

F. Substitute Teacher Pay

The Committee reviewed and discussed the District's substitute teacher bonus compensation plan which was initiated during the 2015-16 school year. Dr. Christianson explained that the substitute teacher bonus compensation plan has provided substitute teachers a one-time bonus payment in the amount of \$15 for each Monday worked when 20 or more Mondays have been worked during the school year ending at the time of the bonus payment and \$15 for each Friday worked when 20 or more Fridays have been worked during the school year ending at the time of the bonus payment.

Dr. Christianson presented the administration's recommendation that the substitute teacher bonus compensation plan be adjusted from a threshold of 20 Mondays and 20 Fridays down to 15 Mondays and 15 Fridays in order for substitute teachers to be eligible for the bonus payment. Further, it was recommended that the bonus payment stay at the rate of \$15 per day.

PS – 10 Motion by Anne Lee, seconded by Mary Rayome to approve a reduction in the number of days substitute teachers need to work on Mondays and Fridays from 20 down to 15 in order to be eligible for the one-time, year-end bonus payment of \$15 per day, effective with the start of the 2017-18 school year.

Motion carried unanimously.

IV. Consent Agenda

Motions:

- PS 1 **Professional Staff Appointments**
 - PS 2 PS 3 Support Staff Appointments
 - Non-represented Staff Appointment
 - PS 4 Professional Staff Resignations
 - PS 5 Support Staff Resignations
 - Support Staff Retirements PS – 6
 - PS 7 Voluntary Reduction
 - PS 8
- Board Policy 840 Public Gifts to the Schools, Second Reading Board Policy 460 Student Awards and Scholarships, First Reading PS – 9
- PS 10 Substitute Teacher Pay

V. Adjournment

Ms. Hett adjourned the meeting at 6:30 p.m.